



2020 Annual Report

International Initiative for Mental Health (IIMHL)
and
International Initiative for Disability Leadership (IIDL)

Published May 2021

Welcome

Welcome to the 2020 IIMHL/IIDL annual report. This past year was challenging and one we could not have anticipated when we closed 2019. I am grateful to all our colleagues, members and sponsors for your continued support as we adapted to new ways of working and understanding our role throughout the pandemic. We successfully pivoted our work to ensure we supported over 4,000 leaders who are members and the nine sponsoring countries. Later in this report you will read about how we have used additional newsletters, briefings and webinars to support our leaders and rapidly share knowledge throughout the COVID-19 pandemic.

IIMHL/IIDL has always been a virtual organization and this has allowed us to easily shift our focus, using tools such as Zoom, other forms of virtual convening, and hosting webinars to bring together leaders facing a variety of challenges and to continue to share innovation. We experienced significant growth in membership and expansion of our online collaborations. While many leaders had met each other through IIMHL/IIDL, new members were welcomed into the network and found our online learning both relevant and helpful.

We cancelled the 2020 regional meetings and delayed the 2021 Leadership Exchange to 2022, but we spent the year continuing to build additional collaborations with a new partnership on mental health in rural communities and on supporting emerging leaders.

A new and exciting program for IIMHL is the recently launched partnership with the World Health Organization through their headquarters in Geneva. Together we are matching leaders from IIMHL countries to build a mentoring and sharing relationship with colleagues in several countries that include Bangladesh, Philippines, Zimbabwe, Ukraine and Paraguay. The leader-to-leader links have been an exciting process and one that we expect to last for several years.

Finally, we are thrilled to see the emergence of national leadership learning hubs such as Whāriki in New Zealand, The College for Behavioral Health Leadership in the USA and the Dutch International Mental Health Hub. IIDL has also developed national hubs in Australia, the US and England. These hubs demonstrate that searching for innovations and learning how to be more effective leaders, continues to be crucial and is likely to be influenced by the global impact of COVID-19.

We look forward to 2021 to build from the challenges of 2020 and to our next Leadership Exchange in New Zealand and Australia in February 2022.

Fran Silvestri
President and CEO of IIMHL, IIDL



Message from the Chair of the Board: Bob Glover

The past year has presented organizations, communities and individuals with significant challenges. The COVID-19 pandemic has affected all of us in some way. IIMHL and IIDL have had to adapt to this new environment, while retaining a focus on our core mission.

The pandemic has shown that the need for continuing collaboration and knowledge exchange between countries and key leaders remains vital. Our organization has continued to play its part as a connector, as a convenor and it has enabled the rapid sharing of knowledge, experiences and expertise. We have done this in relation to the immediate response to COVID-19 but also in thinking about how best to use the opportunity to build back and reshape how we operate as an organization.

We are bringing new ideas to the way we operate and fulfil our mission and support leaders in re-imagining their role and the services they shape and lead. Our members have benefited from the opportunities to learn from one another, as well as sharing their experiences of this past year.

As an organization we have not stood still. Our development has continued and has included work to improve the diversity of our Board, which now has an improved gender balance and includes greater representation of the disability sector alongside colleagues from mental health and addiction backgrounds.

We have also established an international group focused on women's leadership in the mental health, addiction and disability fields.

Our Sponsoring Countries Leadership Groups have continued to work effectively to guide our work. They have contributed to our Strategic Leadership Opportunities Review and our review of our communications. I want to thank those colleagues for their ongoing input to, and support for, IIMHL and IIDL.

This past year has seen the start of an important transition for IIMHL and IIDL. Our President and Chief Executive, Fran Silvestri, announced his intention to step down in March 2022. While we look forward to welcoming Steve Appleton as our new President and Chief Executive, I want to acknowledge Fran's leadership and commitment over the past 17 years. His contribution to our organization has been significant and will be long lasting. There is more in this report about Fran's work and later in 2021 we will showcase this further.

I hope you will enjoy reading about the work of IIMHL and IIDL in this Annual Report. I want to thank you, our members, stakeholders and partners, for your continued support and engagement in our work. I look forward to the year ahead.

Bob Glover

Messages from our Sponsoring Countries Leadership Group (SCLG) Chairs

It has been an unprecedented year with COVID-19 impacting our countries. Mental health and wellbeing remains a concern for us all as we adjust our everyday lives considering a pandemic. We have embraced technology to keep connected and whilst not ideal we have managed to find ways to lead and learn.

The IIMHL family is a positive constant during this time of uncertainty. The programme has focused on shared learning in using technology to support mental health and wellbeing; understanding the impact of COVID-19 on youth and our workforce and continuing to find solutions to our new problems.

Zoom is our new way of connecting as travel is limited. Knowledge and information sharing on finding new ways to connect and support our communities will be important as the 'tail' of COVID-19 unfolds. We know that this impact will affect us all in years to come. Our leadership must provide some certainty in an uncertain world – and the use of our network becomes even more critical in understanding solutions.

We have learnt about adaptive models of working and how e-mental health can be strengthened with standards and guidelines. Our workforce need to ensure they have our support to not only deal with the anxiety in our community but their own.

Whilst we strive for excellence we also need to adapt to our changing world – making longer term planning a thing of the past as we are needing to be agile. Using data and information becomes critical as we find solutions to our new problems – particularly for Indigenous communities, younger people and our older generations. Leadership is about providing stability and hope during challenging times. IIMHL and the connections we have made over the years will hold us in good stead.

Thanks to the continued efforts of the IIMHL team and groups such as the Council of Clinical Leadership who have continued to keep us globally connected.

As we say in Aotearoa New Zealand – “*kia kaha*” – keep strong...

Robyn Shearer, IIMHL SCLG Chair

Deputy Chief Executive Sector Support & Infrastructure, Ministry of Health from Aotearoa/New Zealand

Messages from our Sponsoring Countries Leadership Group (SCLG) Chairs

Whilst COVID-19 impacted our countries in differing ways during 2020, the strong bond between IIDL member countries enabled us all to quickly adjust to the new digital world and really step up to a new level of communication, collaboration and development.

Initially, as Chair, I was worried that members would be too busy with urgent COVID-19 demands to find time for meetings, especially given the complexity of time zones. However, there was great energy to meet and focus on rapidly sharing our learnings as well as seeing the potential for reform opportunities coming out of the pandemic environment. As leaders, there were also robust discussions on the inclusive and collective leadership required and it was pleasing to see country members inviting their colleagues from other sectors and emerging leaders to several of our meetings. The production of videos from many of our meetings has also enabled the more widespread sharing of important content and practical resources.

The SCLG set out an ambitious workplan for 2020 that enabled strong, practical engagement in priority topics that mattered and throughout the year, important linkages with the IIMHL program continued to strengthen.

Topics covered throughout the year at meetings included Leadership learnings from the COVID-19 pandemic, Employment innovations during Covid 19 and the Role of the US Developmental Disabilities National Network. Country resources on COVID-19 were also shared quickly and extensively through several Special Update issues.

The practical impact of this work was clear to see as individual member countries used the SCLG network to progress critical issues in their own country, for example building on the US Microsoft employment example in Scotland and Ireland liaising with Australian colleagues in Melbourne who were one step ahead in terms of the pandemic unfolding and what might be coming next.

Thank you to all SCLG members for your continued support and contributions and to the IIDL and IIMHL Support team for your commitment and the considerable progress made throughout the year. The teamwork has been exceptional. I would like to particularly acknowledge Lorna Sullivan from New Zealand as IIDL founder and her important role as IIDL Coordinator and also Brian Coffey from the *Office for Disability Issues* in New Zealand, as the incoming Chair of the Sponsoring Countries Leadership Group. After 5 years as Chair, I am very proud of our growth and development over this period and see a bright future ahead.

Eddie Bartnik
IIDL SCLG Chair

Impact of COVID-19

COVID-19 has had a huge impact for people across the globe. A key action for all has been to pivot to more online learning. IIMHL and IIDL have contributed to global online learning about the pandemic in relation specifically to addiction, mental health and disability services by hosting online webinars, online discussions and publishing over seventy COVID-19 briefings online.

We held the following Webinars...

- Disasters and Mental Health in Today's World: Implications for Mental Health Leadership
- Employment Innovations during COVID-19
- A Vision for Community Living: The Past, Present and Future Leadership Role of the Developmental Disabilities Network in the United States

Newsletters

Our newsletters have provided a focus on many topics relating to wellbeing during the pandemic. Examples include WHO advice, case studies about what IIMHL/IIDL member countries are doing in terms of policy, practice and online support for people who use mental health, addiction and disability services. More pandemic-specific topics were also covered including self-isolation, quarantining and vaccination policies and practices. The response to these newsletters from leaders has been very positive. [These can be found on our website.](#)



Highlights include:

- [COVID-19: Indigenous approaches and solutions](#)
- [Health & wellbeing for frontline mental health and addiction workers in the COVID-19 environment](#)
- [COVID-19 and Mental Health and Wellbeing: National Plans for Action](#)
- [COVID-19 and its effect on people with a disability](#)

In addition, our bi-monthly e-bulletins showcasing examples of innovative research, policy and practice were sent out to our over 4,000 colleagues in 2020.

These can be found on our [website](#).

IIMHL Exchanges

2019

The 2019 Leadership Exchange was held September 9-13. Matches were held across the US and Canada, with the Network Meeting held in Washington, D.C. Our theme for the exchange was *“Leading the way forward: Access, Accountability and Action”*.

You can access the presentation materials and summaries by selecting the ‘Exchanges’ tab from the menu on the homepage of our website: www.iimhl.com

2021

The 2021 Leadership Exchange has been postponed. It was due to be held in Christchurch, New Zealand. However, our major concern has been to ensure the safety and health of our staff and members as well as the challenges relating to international travel resulting from COVID-19.

We also cancelled regional exchanges that were due to take place in Edinburgh and Sydney.

*** No Leadership Exchange was held in 2020**



2022

The planning work has commenced and we look forward to holding a successful Leadership Exchange in Christchurch, New Zealand between 28 February and 4 March 2022.

The theme of the Exchange is: *Valuing Inclusion, Resilience and Growth*. FAQ can be found here:

<https://www.iimhl.com/files/docs/20200330c.pdf>



Key activities undertaken by IIMHL in 2020

Strategic partnerships

In 2020, IIMHL established strategic partnerships with other organizations working internationally in mental health. We agreed new Memorandums of Understanding (MoUs) with four key partners below. By creating these strategic alliances IIMHL and its partners will be able to work together to advance our shared mission, values and objectives at scale. All four will contribute to our collaboratives and CBHL will host our United States liaison. We are looking forward to developing projects and areas of work in the coming year and beyond. We will build on our existing MoUs with the Wharerātā Group and the City of Philadelphia.



Mental Health Europe

For 35 years Mental Health Europe and its 70+ member organizations in over 30 European countries have applied their expertise to build capacity and advocate for positive mental health and wellbeing and for the rights of those with mental ill health.



City Mental Health Alliance

CMHA are experts in mental health and employment having developed business networks and approaches in the private business sector that are focused on improved workplace mental health and employer responsibilities in this field.



EUCOMS (Established in 2015)

EUCOMS aims to support the implementation of quality community based mental health care services focused on prevention, treatment and recovery of people experiencing mental ill health. It does this by connecting service providers in Europe and beyond to continuously improve their service delivery and to advocate for the strengthening of mental health systems.



The College for Behavioral Health Leadership

CBHL is an association committed to expanding the capacity of leaders, both individually and collectively, to drive transformational change. They offer leaders inspiration, tools, and professional connections to grow knowledge and ability to improve health outcomes.

World Health Organization leadership programme

IIMHL and the WHO have worked together over several years, participating in the mhGAP programme and the international *Blue Print Group*. WHO leaders have also been engaged in IIMHL's international Leadership Exchanges, including presenting a keynote TedTalk in Washington, DC in 2019.

In May 2019, the WHO *Special Initiative for Mental Health (2019-2023): Universal Health Coverage for Mental Health* was launched. It is aligned with WHO's thirteenth General Programme of Work (GPW13: 2019-2023), global Sustainable Development Goals and the Mental Health Action Plan. Seven countries committed to advance mental health at national level and are part of the Special Initiative: Bangladesh, Jordan, Paraguay, Philippines, Ukraine, Zimbabwe and Nepal.

In 2020, the WHO and IIMHL began working together to create a leadership development programme. Detailed planning and development involving WHO staff and IIMHL regional leads took place, and a leadership development programme has now been established.

The aim is to support the advancement and achievements of the WHO Special Initiative strategic actions by providing mentorship between IIMHL leaders and the Special Initiative country leaders so they can progress the transformation of mental health services in their countries. The programme is now well underway with meetings and work taking place throughout 2021 and into 2022.



The work of our collaboratives



The International Cities and urban Regional CoLLaborative (I-CIRCLE) continued its work during 2020 through several regular virtual meetings.

Discussions focused on how cities and urban regions were responding to the mental health impact of COVID-19, the emergence of new approaches to service provision and the need for multi-organization approaches to continue to tackle the social determinants of poor mental health.

At the I-CIRCLE meeting in Toronto in 2019, it was agreed that a ‘How to Guide’ would be developed for cities seeking to embark on population based mental health improvement. The production of the guide was led by I-CIRCLE members and its contents consulted on with a variety of members of the group. The final version of the guide, along with an ‘easy read’ version will be published in 2021.

2020 also saw I-CIRCLE leaders collaborate on a statement of global opportunity. The statement sets out a call for a transformation in the delivery of mental health services to better take account of the impact of COVID-19 and the climate change crisis. Led by Dr. Gary Belkin, with inputs from Kathy Langlois and Steve Appleton (I-CIRCLE co-convenors), the statement was signed and supported by over 20 leaders from around the world. These included leaders working in low and middle-income countries (LMIC). The statement has been accepted for publication in the Lancet Planetary Health journal.

Looking forward to 2021, I-CIRCLE will continue to meet virtually once per quarter. There are plans to ‘expand the circle’ to include more LMIC leaders and to engage disability leaders, to ensure a wider range of cities are included and that issues of disability form part of the work of the collaborative. Planning for the 2022 match in Christchurch is underway.



The work of our collaboratives



Rural Behavioral Health Collaborative

The Rural Behavioral Health Collaborative was formally established during the September 2019 Leadership Exchange, with IIMHL connecting key rural mental health leaders in member countries, coinciding with the publication of the Orange Declaration (Australia) on rural mental health.

Chaired by Ron Manderscheid, the aim of this group is to encourage innovation and good practice in relation to issues of accessibility of services in rural areas as well as addressing the specific mental health needs of people living in rural areas.

Since September 2019, the collaborative has met virtually to discuss an emerging work plan, the development of resources, and the showcasing of good practice. Collaborative members planned to hold their first face-to-face meeting and participate in a major US conference in Oregon in August 2020; however, this was converted into a virtual presentation by Fran Silvestri on the value of international knowledge exchange for rural mental health.

Throughout 2020, the collaborative held discussions on: the European community based mental health service providers (EUCOMS) network; a deep dive into the Orange Declaration; and rural behavioral health challenges in the US and Australia, providing reflections to advance the collaborative. The latter led to the planning of a series of community level presentations across the member countries in 2021, with engagement of community leaders on successes and lessons learned to address rural mental health. The group has also begun planning for the New Zealand match in 2022.

The work of our collaboratives



Council for Clinical Leadership (CCL)

The CCL is co-chaired by Anita Everett (US) and Peggy Brown (AU).

Since February 2020, the CCL has been meeting virtually, resulting in an increase in the frequency of meetings. There has been a particular focus on the response to COVID-19.

In 2020, the group met virtually throughout the year to discuss various topics including: e-Mental Health; the behavioral health components of the COVID-19 response; unexpected partners in changing systems and approaches; an administrative data platform for young peoples' mental health research; England's mental health modernisation program, with an emphasis on school mental health and the WHO's Global Clinical Practice Network and the impact of COVID-19 on mental health practice (November).

Virtual meetings are scheduled every two months leading up to the 2022 Christchurch Leadership Exchange, where the CCL is planning to have meetings during the match days in February/March 2022.

Council for Public Health Leadership (CPHL)

The CPHL is chaired by Jude Stansfield and Ian Walker from Public Health England, with key thought leadership from Stephanie Priest from the Public Health Agency of Canada.

The CPHL met virtually on a number of occasions during 2020, to bring together leaders working in the public mental health field.

The main focus of discussions was on the public mental health impact of the COVID-19 pandemic, the social determinants of mental health and the response of member countries to the effects of both. The CPHL hosted a COVID-19 recovery and transformation webinar in June 2020. This provided an opportunity to exchange ideas about how to implement programmes to respond to the effects of the pandemic and to consider the longer-term strategies that will need to be in place for public mental health.

The CPHL also began a process to develop its membership and put in place a programme of meetings and work for 2021.

The work of our collaboratives



Wharerātā Group is co-chaired by Carole Koha Te Rarawa Nga Puhi, Aotearoa/New Zealand and Tom Brideson, Kamilaroi/Gomerioi, CEO, Gayaa Dhuwi (Proud Spirit) Australia.

Indigenous populations and communities around the world confront historical, cultural, socioeconomic and forced geographic limitations that have profound impacts on mental wellness. The impacts of colonialism and, for some indigenous populations, forced residential schooling and systematic removal of children and the resulting loss of culture and family ties, have contributed to higher risks of mental illness in these groups.

In addition, there are barriers to healing and mental wellness, including inconsistent cultural competence of mainstream mental health professionals, coupled with the limited numbers of Indigenous mental health professionals.

The Wharerātā Declaration is a proposed framework to improve Indigenous mental health through state-supported development of Indigenous mental health leaders, based on a new Indigenous leadership framework.

Wharerātā Group has actively worked to ensure an Indigenous focus in all IIMHL and IIDL Leadership Exchanges.

*Whangatautia toko maunga
Karirikura toko Moana
Te Ohaki toko marae, Tinana
toko waka
Te Rarawa Nga Puhi tonu toko
Iwi
Ko Carole Koha toko Ingoa*

*Whangatautia is my mountain
Karirikura is my ocean
Te Ohaki is my meeting place
Tinana is my canoe
My tribe is Rarawa and Nga Puhi

My name is Carole Koha*



The work of our collaboratives



Child and Youth Collaborative

The IIMHL Child and Youth Group continued to meet via Zoom every two months on average in 2020 – there are approximately 90 people internationally who are actively involved in this work. Discussions and shared learning focused on a range of topics including: Loss, Grief and Self-care in Trauma Informed Organizations, Working in a COVID-19 pandemic: service provision and sharing resources, and tips for ICAMHS/AOD service delivery in COVID-19 times.

Other topics included service provision in a pandemic and the effects on service delivery to infants, children, young people and their families. Pegasus Health and Procare NZ shared Te Tumu Waiora 'to head towards wellness and health - A model for primary mental health and wellbeing' and a session in November focused on Youth Suicide from Australia.

This work is led by Dr Bronwyn Dunnachie, Senior Advisor, Werry Whāraurau from Aotearoa/New Zealand

Philanthropy

This collaborative brings together leaders in philanthropy focused on mental health, substance use disorders and wellbeing to examine ways to strengthen their individual and collective impact. The focus has been on addressing behavioural health issues and to provide a safe place to discuss key funding and strategic issues.

Co-lead by Kristen Ward from Mindful Philanthropy and Kathy Langlois, IIMHL, this collaborative aims to foster strategic conversations and cross-sharing to deepen the collective understanding of the impact philanthropy can achieve in mental health grant-making. Participants shared relevant learnings from their experience in the healthcare industry, global financial services, international development, civil society, and education.



The work of our collaboratives

Military Issues Work Group

Chaired by the US Department of Defense Psychological Health Center of Excellence, this group meets twice a year and is continuing to focus on a joint publication. The group has included members from the Australian Institute of Family Studies, Mental Health Commission of Canada, Department of National Defense(Canada), UK Royal College of Psychiatry and Royal Air Force, and participants from New Zealand, the US Department of Defense, Department of Veterans Affairs, Department of Health and Human Services, and the Substance Abuse and Mental Health Services Administration.

This Group met remotely during 2020 and a collaborative paper has been drafted about care pathways across nations.

In addition, plans are underway for organising New Zealand to host/co-host the next military match as part of the Leadership Exchange in Christchurch 2022.

Metrics

This match provides a platform to explore evidence in mental health policy and delivery of care. An annual report is produced and widely shared with Governments, commissioners, providers, and user and carer organizations. It is the world's widest and most up to date reference source on mental health comparisons and supports the ongoing process of prioritizing mental health care and optimizing practice.

2018 and 2019 reports are available:

<https://www.nhsbenchmarking.nhs.uk/international>



The work of the International Initiative for Disability Leadership (IIDL) – leadership exchanges

The impact of COVID-19 has meant that international Leadership Exchanges were postponed and there has been a lack of face-to-face meetings, however, there have been several important domestic events during the year that engaged IIDL members and a wider audience. These included the Australian IIDL National Network meeting in June 2020 focusing on leadership learnings from COVID-19 through the lens of capacity building. We also had a series of three IIDL webinars hosted by the Think Local Act Personal National Partnership in the UK on the Australian National Disability Insurance Scheme, the Nordic Collaboration on Disability event on COVID-19 leadership, and the US Advisory Committee for IIDL series of events for the wider IIDL international membership. A key outcome of the England webinars included follow up meetings between Australia and the Engage Britain team who are working on the public campaign to reform health and social care in England.

There were two key program areas where the work of IIDL was broadened throughout 2020 to include more intentional linkages with IIMHL. These include the Emerging Leaders Strategy coordinated by Aisling Blackmore, which saw several meetings to connect the IIDL network to a number of mental health groups.

Our work on accessibility has resulted in the development of an Accessibility Charter for IIDL and IIMHL to ensure all events and activities (especially digital) are accessible to all. This remains in draft while work in undertaken to finalise the document.

Governance highlights throughout the year included Anne Skordis from IIDL being appointed to the IIMHL Board, the smooth transition of Australian country membership from the National Disability Insurance Agency to the federal Department of Social Services and the agreement to transition the SCLG Chair from Australia to New Zealand in 2021.

The Board's ongoing work on the Governance Structure and Strategic Plan has provided valuable opportunities for our SCLG members to engage with the wider organisation and is strengthening the identity and voice of IIDL as we continue to grow and develop.

Input to the Strategic Leadership Opportunities Review and the Communications Review will also support with strengthening the representation and identity of IIDL.

IIMHL and IIDL Looking Ahead – our plans for 2021/22

Throughout 2020 IIMHL/IIDL conducted a strategic review and development work in two key areas:

Strategic Leadership Opportunities Review (SLOR)

In June 2020, the Board agreed that a review of the strategic direction of the organization should be undertaken. This decision was taken in the context of the worldwide COVID-19 pandemic, heightened attention to racial injustice, the continuing impacts on vulnerable communities, and the shifting environment of post-pandemic care. These all required the organization to reflect upon and reaffirm its values and inclusive direction.

Holly Echo-Hawk chaired a sub-committee with fellow Board members Barbara Disley and Martin Rogan, supported by the two Regional Leads. Between September and November 2020, a number of key stakeholders were identified and invited to take part in a series of consultative discussion groups. These discussions were supplemented by a survey, which was distributed to those stakeholders not participating in the group conversations.

The discussions and survey responses were analysed, and a number of key themes and messages identified. A report has been drafted that includes a set of recommendations that will be used to develop an operational plan to support their implementation starting in the summer of 2021.

Communications review

In autumn 2020 IIMHL/IIDL commissioned a strategic review of the organization's communications approach. This work was led by Úna Carney, a communications expert based in the UK.

Úna undertook a consultation process, which included engaging with Board members and other stakeholders. Following this wide-ranging consultation, a report was produced that set out several recommendations aimed at improving the following areas:

- Communicating the purpose, mission and values of IIMHL/IIDL
- A commitment to accessibility
- A strategic approach to the use of social media
- Engaging our membership
- Refreshing the IIMHL/IIDL website
- Consistency of style and branding in our communications including Briefings and Updates
- The Board accepted the report of the review in December 2020 and work is now ongoing to implement the recommendations. IIMHL/IIDL is pleased to have secured Úna Carney's input for 2021/22 to lead this work.

A change of leadership

After 17 years as President and Chief Executive of IIMHL/IIDL, Fran Silvestri announced his intention to retire and will step down from his role at the 2022 Leadership Exchange in New Zealand. Fran has brought significant commitment, enthusiasm and an ability to develop strong and positive relationships with leaders around the world. His humility, combined with his expertise and commitment to encouraging and supporting others to grow in their leadership, has been a hallmark of his approach and the success of IIMHL and IIDL.

The Board commenced an international recruitment process for a new President and Chief Executive in November 2020 and Steve Appleton was appointed. He began transition to the post in July 2021. Steve will work closely with Fran as part of a transition period, with particular focus on developing the strategic plan to respond to the SLOR recommendations and take over leadership of the organization fully from January 2022.

Meet our Board Members



Bob Glover (Chair) 2020
Centreville VA,
USA



Dr. Aaron Groves (Vice Chair)
Chief Psychiatrist,
Department of Health,
Tasmania, Australia



Martin Rogan
Chief Executive,
Mental Health Ireland,
Republic of Ireland



Sarah Hughes
Chief Executive,
Centre for Mental Health, England



Dr. Patrick Smith
President & CEO,
Centre of Excellence – PTSD,
Ontario, Canada



Anne Skordis
Executive Director NDIS Services,
Mercy Community, Queensland,
Australia



Dr. Dennis Morrison
Consultant,
Indiana, USA



Holly Echo-Hawk
Senior Behavioral Health Consultant,
Vancouver, Washington, USA



Geoff Huggins
Director,
Scottish Government,
Edinburgh, Scotland



Dr. Barbara Disley
Chief Executive,
Emerge Aotearoa,
New Zealand

Thank you

Get in touch: <https://www.iimhl.com/iimhl-contact-us>

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